

KEECHA HARRIS AND ASSOCIATES, INC (KHA) is a national consulting firm that is certified by the U.S Small Business Administration as an 8(a) and woman-owned business. Based in Birmingham, Alabama, KHA leads organizational development, project management, research and evaluation projects and racial equity training for nonprofits, corporations, and government across a broad range of topics. Centering racial equity at its core, KHA has managed projects that have included collecting data from community-based stakeholders and conducting a demographic survey of data for a multibillion dollar foundation. KHA's staff members have content expertise across a wide range of disciplines and have led work in the field as community organizers and nonprofit staff members. KHA has engaged foundations representing more than \$316 billion of the total \$1.7 trillion in U.S.-based philanthropy assets. The firm has been a prime contractor for the United States Agency for International Development and the State Budget Office of Michigan and a subcontractor for the Centers for Disease Control and Prevention and the United States Department of Agriculture.



KHA's Capabilities

Building on its almost 25 years of experience, KHA engages organizations to implement 21st-century strategies that increase opportunity for disaffected populations. KHA does this through:

	<p>Research and Evaluation</p> <p>Design and implement projects that help clients understand their impact and generate change where needed.</p>
	<p>Organizational Development</p> <p>Assist organizations with strategy development and building capacities to incorporate a diversity, equity, and inclusion (DEI) frame across their operations and programs.</p>
	<p>Project Management</p> <p>Design and manage programs, facilitate meetings, and help shape and provide technical assistance.</p>
	<p>Racial Equity Learning Series</p> <p>Facilitate a learning journey to address and resolve the systemic, cultural, and societal trauma of racism in organizations.</p>

Past and Current Clients

- Bill & Melinda Gates Foundation
- USDA
- Tara Health Foundation
- Michigan State Budget Office
- The North Face
- Robert Wood Johnson Foundation
- Agricultural Missions, Inc.
- Frontline Solutions
- Chan Zuckerberg Initiative
- Alabama Power

Certifications and Codes

DUNS: 781145482

CAGE Code: 73A46

NAICS Codes: 541611 541613 541618
541620 541690 541720 541990 923120
926140

Past Performance: AID-532-O-17-00002-02

